From: Ardy Forouhar

To: Microsoft ATR

Date: 1/28/02 7:42pm

Subject: Microsoft Settlement

Dear Judge Kollar-Kotally,

I am a concerned citizen and software industry employee. I wanted to take this opportunity to let you know that as a silicon valley professional, I don't think the judgement goes far enough in addressing Microsoft's past wrong doings.

I realize that I'm a small voice among large companies and powerful representatives. I am a staffing professional hired full-time by companies to help assist in staffing their organizations on a short and long term basis. As someone working closely with start-ups, I've come to learn that bullying tactics from the industry leader in software technology is not healthy for the diversity of skill set among industry professionals on a domestic and global basis.

Also, the proposed settlement would allow the company to retain almost all of the profits earned from dominant tactics.

- There are no guarantees that Microsoft won't continue to break anti-trust laws by bullying competitors as it always has.
- Microsoft is left to police itself under the proposed final judgment (conflict of interest by definition).
- The proposed settlement would amount to a government endorsement of Microsoft's monopoly. They could carry on as before.

Please do your very best to ensure that future jobs of entrepeneurs within the area are not further affected through industry monopolization and that the high tech industry can be revived and not crushed when the economy makes an eventual turn around.

Regards,

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